

Ethics in FWHS Public Contracting

Code of Conduct

FWHS hereby establishes a code of conduct regarding procurement issues and actions and will implement a system of sanctions for violations. This code of conduct is consistent with applicable federal, state, and/or local law.

Conflicts of Interest

No employee, officer, Board member, or agent of FWHS will participate directly or indirectly in the selection, award, or administration of any contract if a conflict of interest, either real or apparent, would be involved. This type of conflict would be when one of the persons listed below has a financial or other type of interest or tangible personal benefit in or from a firm competing for the award:

1. An employee, officer, Board member, or agent involved in making the award;
2. A romantic partner or relative (parents (including step and in-laws), children (including step, half, and in-laws), siblings (including step, half, and in-laws), cousins, uncles, aunts, nieces and nephews);
3. A business partner; or
4. An organization which employs or is negotiating to employ or has an arrangement concerning prospective employment of any of the individuals listed in this subsection.

Gratuities, Kickbacks and Use of Confidential Information

No officer, employee, Board member, or agent of FWHS will ask for or accept gratuities, favors, or items of more than nominal value (e.g., an inexpensive item with logo) from any contractor, potential contractor, or party to any subcontract, and will not knowingly use confidential information for actual or anticipated personal gain.

Prohibition Against Contingent Fees

Contractors wanting to do business with FWHS must not hire a person to solicit or secure a contract for a commission, percentage, brokerage, or contingent fee, except for bona-fide established commercial selling agencies.